

6.9 Jewellery, earrings and hair accessories



Children, staff members, volunteers and students should not attend the setting wearing jewellery or fashion accessories that may pose a potential hazard to other children or themselves.

- Health and safety take precedence over respect for culture, religion or fashion.
- Members of staff do not wear jewellery or fashion accessories, such as belts or high heels, that may pose a danger to them or to young children. These include large rings with sharp edges, earrings - other than studs, chain necklaces, or bracelets with attachments that can be pulled off, or belts with large buckles.
- Parents must ensure that any jewellery worn by children poses no risk, for example, earrings which may get pulled, bracelets which can get caught when climbing, or necklaces that may pose a risk of strangulation.
- Children may wear small, smooth stud earrings. These should be easily released earrings, not with safety catches. Parents are to sign a disclaimer acknowledging this policy and absolving the setting and its staff from any liability because of damage to the ear whilst the child is wearing earrings in the setting.
- Children, staff, and volunteers do not wear anything with sharp edges that could scratch children, or jewellery with small elements that could become detached and swallowed.
- Hair accessories that may come loose pose a choking hazard are removed before children sleep or rest.
- Parents are requested not to send children wearing hair beads. If staff see beads that are coming loose, they will remove them.
- Hair accessories that may pose a choking hazard to other children should they become detached, should be removed if members of staff consider this to be a possibility.

ETHNIC AND CULTURAL JEWELLERY:

- The wearing of ethnic jewellery will be dealt with on an individual basis, through discussion with the parent and key worker, and a solution arrived at that is acceptable to both. Staff will be vigilant in ensuring that these do not present a risk as the child engages in pre-school activities and insist that items are removed before climbing or going outside.

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| This policy was adopted by | Goostrey Pre-School | <i>(name of provider)</i> |
| On | 17 th April 2022 | <i>(date)</i> |
| Date to be reviewed | April 2023 | <i>(date)</i> |
| Written by | Nicola Ellershaw | |
| Approved by | Anne-Louise Warren | |
| Role | Chairperson | |